NOT ALL BACKGROUND CHECKS ARE EQUAL!

Nancy Henson, President and CEO Mobile Fingerprinting Solutions

DEFINITION

<u>Background check or background investigation</u>: process of looking up and compiling criminal records, commercial records and financial records of an individual.

Background check is a catch all term for any work done to investigate a person's past.

WHY BACKGROUND CHECK

NON PROFITS

- Higher level of trust by community
- Safety
 - Managing volunteers, critical to create a safe environment
- Legal ramifications
 - Lawsuit could result in financial disaster
- Know who you are hiring and trusting with your organizations

INTUITION IS NOT ENOUGH

- Interview only
 - 25% of people lie on resumes
- Internet record searches
- "They came highly recommended"
- "I've known them my entire life"



There is no single all-encompassing background check database available in this country.



YOU DO HAVE OPTIONS

Option #1 Fingerprinting

- Biometric Fingerprinting
- Records check
- BCI&I State conviction records
- FBI Federal conviction records

Option #2

Social Security and Name Screening

- Internet-based system
- Department of Homeland Security Records
- Social Security Administration records search.

BIOMETRIC FINGERPRINTING

- Positives
 - Fingerprints are unique for every individual.
 - All reports are Pass / Fail
 - A fingerprint based check uses fingerprints taken to identity an individual for criminal records.
 - FBI and BCI&I record checks
 - BCI &I Ohio Conviction Records Check
 - FBI Federal Conviction Records Check
 - Federal cases include crimes involving federal law, crimes that cross state boundaries and crimes that are committed on federal property.

BIOMETRIC FINGERPRINTING

- Negative
 - Can take up to 30 days for complete results
 - Only 1 reason code (Ohio Revised Code) searched at a time
 - \$\$ Cost per report BCI&I FBI
 - Applicant fingerprinted at a WebCheck location



SOCIAL SECURITY SCREEN

- Positives
 - Quick turn around time
 - Customized Search
 - National Criminal, Sex Offender, Credit Reports, County Records, Federal Court Records
 - Violation date, indictment date, description of charges, violation code and sentencing information.
 - \$ Less expensive
 - Internet-based
 - Convenient to all applicants

SOCIAL SECURITY SCREEN

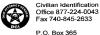
• Negatives:

- Name Based Check
 - False Name or Social Security Number
 - Different names due to marriage
 - Misspelling of name
 - Nicknames



- Reports comprehensive and open to interpretation
- Only as accurate as County Courts adding information to the database.





P.O. Box 365 London, OH 43140 www.OhioAttorneyGeneral.gov

February 02, 2017

MOBILE FINGERPRINTING SOLUTION NANCY HENSON 8537 REFUGEE RD PICKERINGTON OH 43147

MAY NOT MEET EMPLOYMENT CONDITIONS AUTHENTICATION NO. BMT500512072 ICN. EOH0000

The Federal Bureau of Investigation (FBI) has completed a criminal history record check on the applicant listed below. Based upon the information furnished by your agency, the FBI background check results indicate that the applicant **MAY NOT MEET** qualifications for licensing or employment.

| Applicant Name: | |
|------------------------------|--------------------------|
| Date of Birth: | June 05, 1971 |
| SSN: | XXX-X |
| FBI Completion Date: | January 27, 201 7 |
| Reason Fingerprinted: | 109 578 |

Pursuant to federal law, this information cannot be released directly to your agency. The applicant can request this information by completing the FBI Request for Rapsheet form. You can obtain this form from our website at www.ohioattorneygeneral.gov under Services and Background Check, or by calling our toll free number 877-224-0043. Once completed the form can be faxed to 740-845-2633 Attn: FBI Records Release Desk, or mailed to:

BCI & I ATN: FBI Records Release Desk 1560 State Route 56 S.W. London, Ohio 43140

The FBI background check results will be mailed to the applicant.

Thomas J. Stickrath, Superintendent Ohio Bureau of Criminal Identification and Investigation

GNQ439

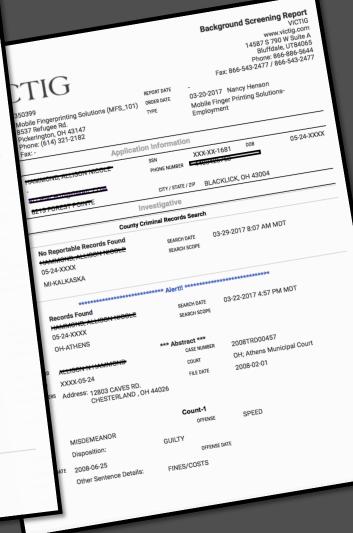
RFN1

SAMPLE FBI / BCI&I FINGERPRINT REPORT

| | | | | COMMENT |
|---------------|--|--------------------------------|--|---------------------|
| JURISDICTION | OH-FRANKLIN | | | |
| | | | 03-21-2017 10:43 AM MDT | |
| | No Reportable Records Found | SEARCH DATE | 03-21-2011 | |
| RESULTS | No Reportable Record | SEARCH SCOPE | | RESULT |
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| DOB SEARCHED | OH-GEAUGA | | | DOB S |
| JURISDICTION | OHODI | | A NOT | JURIS |
| | | SEARCH DATE | 03-29-2017 9:23 AM MDT | |
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NAMES AND POST OFFICE ADDRESS OF TAXABLE PARTY.

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| | Biometric Fingerprinting | Social Security and Name Screening |
|-------------|-------------------------------------|---|
| | Unique individual fingerprints | Name and Social Security Search |
| Convenience | WebCheck Location | On-line access |
| Reports | US Mail | On-line access |
| Results | Pass / Fail | Comprehensive |
| Database | State and Federal Criminal Database | Homeland Security & Social Security Admin. |
| Time | 5-7 days (can take to 30 days) | Instant 24 -48 hours |
| Cost | \$40 - \$80 | \$25 - \$100 |

Questions?

Thank You!

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