



NOT ALL BACKGROUND CHECKS ARE EQUAL!

Nancy Henson, President and CEO
Mobile Fingerprinting Solutions

DEFINITION

Background check or background investigation: process of looking up and compiling criminal records, commercial records and financial records of an individual.

Background check is a catch all term for any work done to investigate a person's past.

WHY BACKGROUND CHECK

NON PROFITS

- Higher level of trust by community
- Safety
 - Managing volunteers, critical to create a safe environment
- Legal ramifications
 - Lawsuit could result in financial disaster
- Know who you are hiring and trusting with your organizations

INTUITION IS NOT ENOUGH

- Interview only
 - 25% of people lie on resumes
- Internet record searches
- “They came highly recommended”
- “I’ve known them my entire life”



There is no single all-encompassing background check database available in this country.



YOU DO HAVE OPTIONS

Option #1

Fingerprinting

- ***Biometric Fingerprinting***
- ***Records check***
- ***BCI&I – State conviction records***
- ***FBI – Federal conviction records***

Option #2

Social Security and Name Screening

- ***Internet-based system***
- ***Department of Homeland Security Records***
- ***Social Security Administration records search.***

BIOMETRIC FINGERPRINTING

- Positives
 - Fingerprints are unique for every individual.
 - All reports are Pass / Fail
 - A fingerprint based check uses fingerprints taken to identify an individual for criminal records.
 - FBI and BCI&I record checks
 - BCI &I – Ohio Conviction Records Check
 - FBI – Federal Conviction Records Check
 - Federal cases include crimes involving federal law, crimes that cross state boundaries and crimes that are committed on federal property.

BIOMETRIC FINGERPRINTING

- Negative
 - Can take up to 30 days for complete results
 - Only 1 reason code (Ohio Revised Code) searched at a time
 - \$\$ Cost per report BCI&I FBI
 - Applicant fingerprinted at a WebCheck location



SOCIAL SECURITY SCREEN

- Positives
 - Quick turn around time
 - Customized Search
 - National Criminal, Sex Offender, Credit Reports, County Records, Federal Court Records
 - Violation date, indictment date, description of charges, violation code and sentencing information.
 - \$ Less expensive
 - Internet-based
 - Convenient to all applicants

SOCIAL SECURITY SCREEN

- Negatives:
 - Name Based Check
 - False Name or Social Security Number
 - Different names due to marriage
 - Misspelling of name
 - Nicknames
 - Reports comprehensive and open to interpretation
 - Only as accurate as County Courts adding information to the database.





MIKE DEWINE
 * OHIO ATTORNEY GENERAL *



Civilian Identification
 Office 877-224-0043
 Fax 740-845-2633

P.O. Box 365
 London, OH 43140
 www.OhioAttorneyGeneral.gov

February 02, 2017

MOBILE FINGERPRINTING SOLUTION
 NANCY HENSON
 8537 REFUGEE RD
 PICKERINGTON OH 43147

MAY NOT MEET EMPLOYMENT CONDITIONS
 AUTHENTICATION NO. BMT500512072
 ICN. EOH0000

The Federal Bureau of Investigation (FBI) has completed a criminal history record check on the applicant listed below. Based upon the information furnished by your agency, the FBI background check results indicate that the applicant **MAY NOT MEET** qualifications for licensing or employment.

Applicant Name: [REDACTED]
Date of Birth: June 05, 1971
SSN: XXX-X [REDACTED]
FBI Completion Date: January 27, 2017
Reason Fingerprinted: 109 578

Pursuant to federal law, this information cannot be released directly to your agency. The applicant can request this information by completing the FBI Request for Rapsheet form. You can obtain this form from our website at www.ohioattorneygeneral.gov under Services and Background Check, or by calling our toll free number 877-224-0043. Once completed the form can be faxed to 740-845-2633 Attn: FBI Records Release Desk, or mailed to:

BCI & I
 ATN: FBI Records Release Desk
 1560 State Route 56 S.W.
 London, Ohio 43140

The FBI background check results will be mailed to the applicant.

Thomas J. Stickrath, Superintendent
 Ohio Bureau of Criminal
 Identification and Investigation

SAMPLE FBI / BCI&I FINGERPRINT REPORT

SAMPLE SOCIAL SCREEN

JURISDICTION OH-FRANKLIN

RESULTS **No Reportable Records Found** SEARCH DATE 03-21-2017 10:43 AM MDT
 NAME SEARCHED ~~HAMMOND, ALISON NICOLE~~ SEARCH SCOPE
 DOB SEARCHED 05-24-XXXX
 JURISDICTION OH-GEAUGA

RESULTS **Pending** SEARCH DATE 03-29-2017 9:23 AM MDT
 NAME SEARCHED ~~HAMMOND, ALISON NICOLE~~ SEARCH SCOPE
 DOB SEARCHED 05-24-XXXX
 JURISDICTION OH-RICHLAND

Multiple Sources are currently being verified. You will receive an email when your report is complete. The search you have selected is a search of our criminal database(s) and may not represent 100% coverage of all criminal records in jurisdictions and/or sources. Coverage details available upon request.
 WARNING: This Search is Pending and not complete. The report will be completed shortly.

Federal Criminal Records Search

RESULTS **No Reportable Records Found** SEARCH DATE 03-20-2017 2:37 PM MDT
 NAME SEARCHED ~~HAMMOND, ALISON NICOLE~~ SEARCH SCOPE
 DOB SEARCHED 05-24-XXXX
 JURISDICTION OHIO SOUTHERN

CAUTION: Based on the information provided VICTIG searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'No Reportable Records Found' means that our researchers could not locate a record that matched at least two personal identifiers (i.e., Name, SSN, Date of Birth, Address) for the subject in that jurisdiction. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

InstaCriminal National Alias Search

RESULTS **Pending** SEARCH DATE 03-29-2017 9:28 AM MDT
 NAME SEARCHED ~~HAMMOND, ALISON NICOLE~~ SEARCH SCOPE
 DOB SEARCHED 05-24-XXXX
 JURISDICTION NATIONWIDE
 NAME VARIATION(S) SEARCHED ALLISON NICOLE HAMMOND
 JURISDICTION(S) SEARCHED
 The search you have selected is a search of our criminal database(s) and may not represent 100% coverage of all criminal records in all jurisdictions and/or sources. Coverage details available upon request.
 WARNING: Search Pending.

Credentials
 Instant Driving Records

COMMENT

RESULTS **No Reportable Records Found** SEARCH DATE 03-21-2017 7:48 AM MDT
 NAME SEARCHED ~~HAMMOND, ALISON NICOLE~~ SEARCH SCOPE
 DOB SEARCHED 05-24-XXXX
 JURISDICTION OH-CUYAHOGA

RESULTS **No Reportable Records Found** SEARCH DATE 03-21-2017 10:43 AM MDT
 NAME SEARCHED ~~HAMMOND, ALISON NICOLE~~ SEARCH SCOPE
 DOB SEARCHED 05-24-XXXX
 JURISDICTION OH-DELAWARE

***** Alert! *****

RESULTS **Records Found** SEARCH DATE 03-22-2017 4:58 PM MDT
 NAME SEARCHED ~~HAMMOND, ALISON NICOLE~~ SEARCH SCOPE
 DOB SEARCHED 05-24-XXXX
 JURISDICTION OH-FAIRFIELD

NAME ON RECORD ~~ALISON N HAMMOND~~ CASE NUMBER TRD0900019
 DOB ON RECORD XXXX-05-24 COURT OH; Fairfield Municipal Court
 OTHER IDENTIFIERS Address: 7161 Old Mill Rd Chesterland, OH 44026 FILE DATE 2009-01-02

OTHER INFO

Count-1
 OFFENSE 77/60 SPEED

TYPE MISDEMEANOR
 DISPOSITION Disposition: GUILTY
 Plea: Guilty

DISPOSITION DATE 2009-03-05
 SENTENCE Fine: \$25.00
 Court Fee: \$120.00

OTHER INFO
 COMMENT

RESULTS **No Reportable Records Found** SEARCH DATE 03-21-2017 7:48 AM MDT
 NAME SEARCHED ~~HAMMOND, ALISON NICOLE~~ SEARCH SCOPE
 DOB SEARCHED 05-24-XXXX

Background Screening Report
 VICTIG
 www.victig.com
 14587 S 790 W Suite A
 Bluffdale, UT84065
 Phone: 866-886-5644
 Fax: 866-543-2477 / 866-543-2477

350399
 Mobile Fingerprinting Solutions (MFS_101)
 8537 Refugee Rd.
 Pickerington, OH 43147
 Phone: (614) 321-2182
 Fax: -

REPORT DATE 03-20-2017 Nancy Henson
 ORDER DATE TYPE Mobile Finger Printing Solutions-
 Employment

Application Information

NAME SEARCHED ~~HAMMOND, ALISON NICOLE~~ SSN XXX-XX-1681 DOB 05-24-XXXX
 PHONE NUMBER 406-285-7600
 CITY / STATE / ZIP BLACKLICK, OH 43004

Investigative

County Criminal Records Search

RESULTS **No Reportable Records Found** SEARCH DATE 03-29-2017 8:07 AM MDT
 NAME SEARCHED ~~HAMMOND, ALISON NICOLE~~ SEARCH SCOPE
 DOB SEARCHED 05-24-XXXX
 MI-KALKASKA

***** Alert! *****

RESULTS **Records Found** SEARCH DATE 03-22-2017 4:57 PM MDT
 NAME SEARCHED ~~HAMMOND, ALISON NICOLE~~ SEARCH SCOPE
 DOB SEARCHED 05-24-XXXX
 OH-ATHENS

ALISON N HAMMOND
 XXXX-05-24
 Address: 12803 CAVES RD,
 CHESTERLAND, OH 44026

Count-1
 OFFENSE SPEED

MISDEMEANOR
 Disposition: GUILTY
 DATE 2008-06-25 OFFENSE DATE

Other Sentence Details: FINES/COSTS



	Biometric Fingerprinting	Social Security and Name Screening
	Unique individual fingerprints	Name and Social Security Search
Convenience	WebCheck Location	On-line access
Reports	US Mail	On-line access
Results	Pass / Fail	Comprehensive
Database	State and Federal Criminal Database	Homeland Security & Social Security Admin.
Time	5-7 days (can take to 30 days)	Instant 24 -48 hours
Cost	\$40 - \$80	\$25 - \$100



Questions?

Thank You!

Mobile Fingerprinting Solutions
Nancy Henson, President and CEO
8537 Refugee Road
Pickerington, Ohio 43147
614-321-2182
www.mobilefingerprintingsolutions.com

